

**WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 6:00 p.m. – July 23, 2012
WEST ORANGE HIGH SCHOOL
51 Conforti Avenue**

Minutes

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: Mrs. Lab, Mr. Petigrow, Mrs. Casalino, Mrs. Brill, Mrs. Mordecai

Motion to adjourn to closed session to discuss personnel items.

**MOTION: Mr. Petigrow SECOND: Mrs. Casalino VOTE: 5-0
(VV)**

Motion to reconvene to open session.

MOTION: Mr. Petigrow SECOND: Mrs. Casalino VOTE: 5-0 (VV)

II. NOTICE OF MEETING:

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on May 22, 2012.**
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.**
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.**

III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF June 20 and 26, and July 5 and 18, 2012 (Att. #1)

MOTION: Mrs. Casalino SECOND: Mrs. Brill VOTE: 5-0 (VV)

IV. SUPERINTENDENT’S AND/OR BOARD’S REPORTS

V. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations

a.) Superintendent recommends approval of the following resignation(s):

Lauren Landara, Grade 1 Teacher, St. Cloud School, effective 6/20/12

Lindsay Quinn, Instructional Aide, Hazel School, effective 6/20/12

Tiffany Goodson, Guidance Counselor/SLC Director, WOHS, effective 9/1/12

2. Appointments

a.) Superintendent recommends approval of the following appointment(s) at the appropriate contractual rates:

Hayden Moore, Principal, WOHS, MA+32-7, \$150,017.20, effective 9/1/12 (replacement)

Jim Aquavia, Language Arts Supervisor, K-8, MA-10, \$119,752.39, effective 7/23/12 (additional)

Marc Lawrence, Social Studies Supervisor, 6-12, MA-5, \$98,244.46, effective 7/23/12 (additional)

Kellie McGrory, Resource Room Teacher, Gregory School, BA-1, \$48,000, effective 9/1/12 (additional)

Kristin Mindo, Resource Room Teacher, Redwood School, BA-1, \$48,000, effective 9/1/12 (additional)

Megan Walsh, Resource Room Teacher, Redwood School, MA-2, \$51,600, effective 9/1/12 (additional)

Nicole Eon, Special Education Math Teacher, Roosevelt School, MA-1, \$51,256, effective 9/1/12 (additional)

Yanet Guevara, Bilingual Spanish Instructional Aide, Hazel School, MA-2, \$28,772, effective 9/4/12 (additional)

Mindy Harvat, Language Arts Teacher, WOHS, BA-4, \$51,000, effective 9/1/12 (additional)

Diana Carpenito, Resource Room Teacher, Washington School, BA-2, \$49,000, effective 9/1/12 (additional)

Lauren Gawron, Resource Room Teacher, Gregory School, BA-1, \$48,000, effective 9/1/12 (additional)

Marie Beauzil, .6 French Teacher, WOHS, .6 BA-1, \$28,800, effective 9/1/12 (additional)

Nicholas Dorey, Special Education Teacher (LLD K-1), Gregory School, maternity leave replacement, BA-1, \$240 per diem, effective 9/1/12-6/23/13 (replacement)

Michele Durante, Resource Room Teacher, Washington School, MA-1, \$51,256, effective 9/1/12 (replacement)

Michael Serino, Resource Room Aide, Redwood School, BA-3, \$27,309, effective 9/1/12 (replacement)

Michelle Castillo, Resource Room Aide, Redwood School, BA-1, \$26,140, effective 9/1/12 (replacement)

Michael Velez, Physical Education/Health Teacher, Hazel School, BA-5, \$52,000, effective 9/1/12 (replacement)

Vincent DeJesus, Science Teacher, Liberty School, BA-4, \$51,000, effective 9/1/12 (replacement)

Jessica Clancy, Grade 2 Teacher, Pleasantdale School, maternity leave replacement, MA-1, 256.28 per diem, effective 9/4/12-12/20/12 (replacement)

Abiodun Banner, Mathematics Teacher, WOHS, BA-2, \$49,000, effective 9/1/12 (replacement)

Arielle Samra, Special Education/Math Teacher, WOHS, BA-1, \$48,000, effective 9/1/12 (replacement)

Shannon Fox, Math Teacher, Liberty School, maternity leave replacement, MA-1, \$256.28 per diem, effective 9/4/12-12/17/12 (replacement)

Lunch Aides, Roosevelt School, at the hourly rate of \$16.08, not to exceed 2 hours/day, effective 9/4/12: (replacements)

- Rosa Ardon
- Oswaldo Orcon

Susan Jaeger, Lunch Aide, Gregory School, at the hourly rate of \$16.08, not to exceed 2 hours/day, effective 9/4/12

(replacement)

Nicholas McCormick, Part-Time Maintenance/Electrician/HVAC, Buildings and Grounds Department, \$21.15/hour, 40 hours/week, effective retroactive to 7/16/12, or upon completion of employment paperwork (replacement)

Raul Contreras, Substitute Maintenance/Carpenter, \$15/hour, \$40/week, effective retroactive to 7/16/12 (replacement)

Marissa Eisenberg, Grade 4 Teacher, St. Cloud School, MA-1, \$51,256, effective 9/1/12 (replacement)

Tonya Flowers, Math Teacher, Edison School, MA-4, \$54,000, effective 9/1/12 (replacement)

Marisa Bianco, Grade 1 Teacher, Washington School, MA-1, \$51,256, effective 9/1/12 (replacement)

Carly Lovejoy, Grade 5 Teacher, Redwood School, BA-1, \$48,000, effective 9/1/12 (replacement)

David Alfano, Math Teacher, Edison School, maternity leave replacement, BA-1, \$240 per diem, effective 9/4/12 (replacement)

Jacqueline Wagner, English Teacher, Liberty School, maternity leave replacement, MA-1, \$256.28 per diem, effective 9/4/12 (replacement)

Tara Quigley, Special Education/Social Studies Teacher, Liberty School, maternity leave replacement, BA-1, \$240 per diem, effective 9/4/12 (replacement)

Briana McTigue, Grade 1 Teacher, Redwood School, maternity leave replacement, MA-1, \$256.28 per diem, effective 9/4/12 (replacement)

Deborah Mitchell, Grade 5 Teacher, Mt. Pleasant School, maternity leave replacement, BA-1, \$240 per diem, effective 9/4/12 (replacement)

Joseph Cannuscio, French Teacher, WOHS, MA-1, \$51,256, effective 9/1/12, pending receipt of proper documentation (replacement)

Elisa Stern, Psychologist, Pleasantdale School, maternity leave

replacement, MA-1, \$256.28 per diem, effective 9/12/12-6/21/13 (replacement)

Dena Dubroff, Social Worker, Gregory School, MA-2, \$51,600, effective 9/1/12 (replacement)

Felicia Lopez, Social Worker, Edison School, maternity leave replacement, MA-1, \$256.28 per diem, effective 9/1/12-6/21/13 (replacement)

Sunne-Ryse Smith, School Psychologist, Pleasantdale School, DR-7, \$76,000, effective 9/1/12 (replacement)

Tara Donatiello, Guidance Counselor, St. Cloud School, salary adjustment, MA-4, \$54,000, effective 9/1/12 (previously approved)

Albina Loconsole, Basic Skills Teacher, Washington School, maternity leave replacement, salary adjustment, MA-1, \$256.28 per diem, effective 9/4/12-6/21/12 (previously approved)

Child Study Team members for the month of August, 2012 as per the specifications in the attached (Att. #2)

Staff as instructors for the August, 2012 New Teacher Orientation Program as per the attached (Att. #3)

Staff for the West Orange Achievement Program (WOAP), effective 9/5/12-6/20/13 (Att. #4)

Co-Curricular Appointment/Changes, WOHS, for the 2012-2013 school year as per the attached (Att. #5)

Schedule D (Co-Curricular/Coaching) Positions, Roosevelt School, for the 2012-2013 school year as per the attached (Att. #6)

Summer Sub-Custodians, effective retroactive to 7/2/12, as per the attached (Att. #7)

3. Leave(s) of Absence

- a.) Superintendent recommends approval of the following leave(s) of absence:

Bonnie Frith, Art Teacher, Washington School, extension of maternity leave of absence through 6/30/13 (original return date 9/1/12)

Maryann Dicosmo, School Psychologist, Pleasantdale School, maternity leave of absence, effective 9/12/12-6/30/13

Heather Young, Art Teacher, WOHS, change in return date from maternity leave of absence from 11/1/12 to 10/8/12

4. Recommend approval of West Orange Board of Education 2012-2013 Organization Chart (Att. #8)

5. Recommend establishment of two-tier pay scale for Substitute Custodians (Att. #10)

Personnel – Item 2a, Att. #7

MOTION: Mr. Petigrow

SECOND: Mrs. Casalino

VOTE: 3-1-1 (RC)

NAY: Mrs. Mordecai

ABSTAIN: Mrs. Lab

Personnel – Items 1 through 5, with the exception of item noted above

MOTION: Mr. Petigrow

SECOND: Mrs. Casalino

VOTE: 5-0 (RC)

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of Field Trip requests for Summer 2012 (Att. #11)
2. Recommend approval of Curriculum Writing Projects as recommended by the Curriculum Council in the amount of \$19,500 (Att. #12)

Curriculum and Instruction – Items 1 and 2

MOTION: Mrs. Casalino

SECOND: Mrs. Brill

VOTE: 5-0 (RC)

C. FINANCE

1. Recommend approval of the 7/23/12 Bills List: (Att. #9)

Payroll/Benefits	\$ 2,017,566.87
Transportation	\$ 740,866.88
Special Ed. Tuition	\$ 384,372.82
Instruction	\$ 576,231.02
Facilities	\$ 156,139.58

Capital Outlay	\$ 154,171.92
Grants	\$ 132,901.39
Food Services	\$ 266,173.18
Textbooks/Supplies/Athletics/Misc.	\$ 164,813.60
	<u>\$ 4,593,237.26</u>

2. Recommend approval of resolution that the West Orange Board of Education approve the contract addendum with Sodexo Management Inc. for the period 7/1/12-6/30/13, and that we, the district, pay a management fee to Sodexo in an amount equal to \$248,990.06 for the 2012-2013 contract year. Be it further resolved that Sodexo guarantee that the West Orange School District shall receive an annual return of \$50,000 for the 2012-2013 school year. (Att. #13)

3. Recommend approval of School Meal Prices for the 2012-2013 school year as follows:

	<u>Lunch</u>	<u>Breakfast</u>
Elementary Schools	2.80	1.55
Middle Schools	3.10	1.75
High School	3.35	1.90
Adult	4.50	2.50
Milk	.65	

4. Recommend approval of Joint Purchasing Agreement with the Board of Education of Pittsgrove, New Jersey for the purchase of copy paper for the 2012-2013 school year. (Att. #14)
5. Recommend approval of submission of grant application for the New Jersey Child Assault Prevention (NJCAP) Project for the 2012-2013 school year (Att. #15)
6. Recommend approval of the following service agreements for the 2012 Extended School Year, as per specifications in the attached: (Att. #16 - confidential)
- a) Delta-T Group, In-District Speech Services, in an amount not to exceed \$10,000
 - b) Kornerstone Kids, LLC, Occupational Therapy, in an amount not to exceed \$720
7. Recommend approval of the following service agreements for the 2012-2013 school year, as per specifications in the attached: (Att. #17 - confidential)
- a) St. Monica's Health Care Agency, Bayada Nurses, and Delta Group for nursing staff relief services, in amounts not to exceed \$25,000 each
 - b) Monique Coleman, Vision Therapist, in an amount not to exceed \$11,700
 - c) Service agreement between West Orange Board Public Schools and

- New Jersey Commission for the Blind, in an amount of \$6,800
- d) Essex County Vocational Technical School: \$9,104/special education student; \$5,911/general education/ academic and vocational/occupational program student
 - e) Novogrow, LLC, Physical Therapy Services, in an amount not to exceed \$3,000
8. Recommend approval of tuition for the 2012-2013 School Year, including Extended School Year, Out-Of-District Placements as per the attached (Att. #18 - confidential)
 9. Recommend approval of Application for School Business Request, in the amount of \$9,667.31 (funded through Title I) (Att. #19)
 10. Recommend acceptance of donation from Pleasantdale School PTA, in the amount of \$5,000, to Pleasantdale School, for the purchase of educational technology.
 11. Recommend acceptance of donation of \$2,500 from West Orange Community House to Mt. Pleasant School for the purchase of educational technology.
 12. Recommend acceptance of donation of \$1,000 from Redwood School PTA for the benefit of 20 student recipients of \$50 Summer Enrichment Scholarships (Att. #20)
 13. Recommend approval of Agreement of Transportation Services Between the West Orange School District Board of Education and Hunterdon County Educational Services Commission for the period 7/1/12-6/30/16 (Att. #21)
 14. Recommend acceptance of award of \$2,584 from the NJ Department of Education in Support of the Anti-Bullying Bill of Rights Act.
 15. Recommend approval of Resolution for Increasing Bid Threshold and Appointing Qualified Purchasing Agent (Mark Kenney) in a Board of Education or Other Entity Subject to the Provisions of N.J.S.A. 18A:18A-1 (Att. #22)
 16. Recommend approval of RFP Contract Recommendation to CDM Smith in the amount of \$62,860 (Att. #23)
 17. Recommend approval of Local Government Energy Audit Program Grant Resolution in the amount of \$62,860 (Att. #24)
 18. Recommend submission of amended No Child Left Behind (NCLB) Consolidated Grant for fiscal year 2012 in the amount of

\$1,085,457. Amended application includes transfer of reserved transportation funds in the amount of \$170,143 for Hazel Elementary School SINI Status into professional and purchased services (Att. #25)

19. Recommend approval of proposal from ESR (Educators for Social Responsibility), for Education Diversity-Equity Action Plan, for fiscal year 2012-2013, in the amount of \$20,036 (Att. #26)

20. Recommend awarding of Bid #11-12 for Multiple Track Filing System to Good Products in the amount of \$50,300.78 (Att. #27)

21. Recommend approval of transfer of funds under Title VI of the Administrative Code for the months of April, May and June, 2012 (Att. #28 – available in the Business Office)

22. Receipt of the Board Secretary's Report for the month of May 2012 (Att. #29 – available in the Business Office)

23. Receipt of the Treasurer of School Monies Report for the month of May 2012 (Att. #30 – available in the Business Office)

24. Recommend approval of Settlement Agreement and Release as stipulated in closed session.

Finance – Items 1 through 21 and 24

MOTION: Mr. Petigrow **SECOND:** Mrs. Casalino **VOTE:** 5-0
(RC)

Finance – Items 22 and 23

The Board acknowledges receipt of the Board Secretary's Report and the Treasurer of School Monies Report for the month of May, 2012.

D. REPORTS

VI. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

VII. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on August 7, 2012 at the Administration Building.

MOTION: Mrs. Mordecai **SECOND:** Mrs. Brill **VOTE:** 5-0 (VV)

VIII. PETITIONS AND HEARINGS OF CITIZENS

IX. ADJOURNMENT

MOTION: Mr. Petigrow

SECOND: Mrs. Brill

VOTE: 5-0 (VV)